

At Blaze Metals, we prioritize the health, safety, and environmental sustainability of our operations. We are dedicated to fostering a workplace culture that values the well-being of our employees, minimizes environmental impact, and complies with the Responsible Jewellery Council (RJC) standards and other relevant regulations.

## **Health:**

- Blaze Metals is committed to providing a safe and healthy work environment for all employees, contractors, and visitors.
- We aim to identify and mitigate health risks through comprehensive risk assessments, implementing preventive measures, and providing necessary training and resources.
- Continuous improvement in health standards is a cornerstone of our operations, and we encourage active employee participation in health initiatives and programs.

## **Safety:**

- Safety is a core value at Blaze Metals, and we strive to prevent accidents, injuries, and occupational hazards.
- We implement robust safety protocols, procedures, and training to ensure that all employees understand their responsibilities and comply with safety standards.
- Incident reporting, investigation, and learning from near misses are integral to our commitment to continuous safety enhancement.

## **Environmental Protection:**

- Blaze Metals acknowledges its responsibility to protect the environment by minimizing its ecological footprint and promoting sustainability.
- We comply with environmental laws and regulations, and we seek opportunities to reduce waste, conserve resources, and promote recycling and responsible waste management practices.
- Continual assessment of our environmental impact guides our efforts to adopt innovative technologies and practices that contribute to environmental conservation.

## **Continuous Improvement:**

- Blaze Metals is dedicated to continual improvement in HSE performance. We set measurable objectives and regularly review our processes and practices to enhance health, safety, and environmental standards.
- Employee involvement, training, and communication play pivotal roles in achieving our HSE objectives.

## **Compliance and Accountability:**

- Every employee at Blaze Metals is accountable for adhering to this HSE policy, and we encourage reporting of any concerns or non-compliance.
- Senior management commits to providing necessary resources and support to ensure the effective implementation of this policy across all levels of the organization.

**Oheneba Nana Kofi Opoku**  
General Manager